

Anti-Bullying Policy

POLICY STATEMENT

Audacity Performing Arts Academy has a zero tolerance approach to bullying. All our students should be able to enjoy our services free of harassment and intimidation. We vow to take all concerns of bullying seriously and take necessary actions to eradicate and prevent bullying inside our school.

THIS POLICY APPLIES TO ALL STAFF, CLIENTS, SUBCONTRACTORS, VOLUNTEERS , STUDENTS, PARTNERS AND PARENTS

CODE OF BEHAVIOUR

- Do not Physically harass or harm any student or staff member.
- Do not shout, swear, or use language to harass any student or staff member.
- Follow the Audacity Performing Arts Equality and Diversity Policy.
- Show others kindness and patience at all times.
- Treat everybody equally and with respect.
- Do not use the internet and social media to harass any student or staff member.

REPORTING CONCERNS

If you are being bullied, have witnessed bullying or someone has disclosed to you that they are being bullied you should report this to the DSL (Laura Wilson or Rhianna Goodwin)

07562012210 audacityperformingartsacademy@gmail.com.

You can also report concerns to your personal teacher who will then contact the DSL to start further procedure.

PROCEDURE

- Once bullying has been reported we will begin our procedure to help rectify the situation and keep all parties involved in the situation safe.
- We will first speak to all parties individually and gather statements on the events. These will be stored in a secure digital folder.
- We will review these statements and take necessary actions to keep students and staff members safe.
- If it is necessary we may contact the police to report violent bullying we may also contact nspcc and/or ECIRS.
- After review of statements guilty parties involved may have their employment or use of Audacity's services terminated. This is at the discretion of Audacity Performing Arts academy.

THIS POLICY WAS LAST REVIEWED AND UPDATED ON 18/08/2024 BY:

RHIANNA GOODWIN
LAURA WILSON